

AAWR's Strategies to Advance Women

MENTORING

AAWR leaders introduced the concept of co-moderators of scientific sessions at the annual meetings of the radiological societies. The co-moderators provided significant assistance during refresher courses and scientific sessions. The co-moderator position afforded women radiologists and radiation oncologists enhanced visibility at the annual meetings of the RSNA and other radiological societies. In 1981 the AAWR began sponsoring a refresher course at the annual meeting of the RSNA. The President-Elect of the AAWR works closely with the Chair of the RSNA Refresher Course Committee to present valuable educational programs to its members and all radiologists in attendance. The AAWR began sponsoring an instructional course during the annual meeting of the ARRS in 2001. The AAWR encouraged its members and all women radiologists and radiation oncologists to present their work at the annual meetings and scientific assemblies of all radiological and subspecialty societies. Able women were recommended to serve on committees for all radiological societies.

AAWR Virtual Mentoring Program - initiated in 2004 is available online in the AAWR Members Network (www.aawr.org). The goal of this program is to provide AAWR members an opportunity to interact one-on-one with more experienced members of AAWR to discuss issues related to career development, promotion, radiology research, balancing family and work, and any topic about career path, work in progress, or simply how to get started. Any member of AAWR including members at the resident, fellow, and faculty level or in practice can participate. We match the available Mentors with Mentees in need and allow their interactions mainly via e-mail and phone conversations. However, we also notify participants about opportunities to meet in person during RSNA and ARRS meetings.

NETWORKING

RSNA

The AAWR Booth

In 1981 the AAWR requested and received booth space at the annual meeting of the RSNA. RSNA provides a complimentary AAWR booth that offers a meeting place where AAWR members can network. The booth also serves as an invaluable tool to recruit new members and disseminate information to existing members-in-training and international members.

The AAWR Luncheon Program

There are three AAWR-sponsored luncheons during annual meeting of the RSNA:

- The AAWR Annual Business Luncheon brings members together to elect officers, approve by-laws changes, and recognize the achievements of women radiologists and radiation oncologists.
- The AAWR Member-in-Training Luncheon provides forum for the discussion of topics relevant to residents and fellows and a complimentary lunch. 2004 luncheon featured Valerie Jackson, MD, Past President of ACR speaking on "My involvement in organized radiology: what I give, and what I get back" .

- The AAWR President's Luncheon features guest speakers who present topics relevant to the general membership. 2004 President's Luncheon featured Carol A. Aschenbrenner, MD talking about "Putting your best lines forward: using communication to your advantage in conflict".

ARRS

The AAWR Booth

The ARRS also supports the AAWR by providing complimentary booth space during its annual meeting.

The AAWR Luncheon Program

The AAWR holds an informal luncheon with a featured speaker during the annual meeting of the ARRS.

ACR

The AAWR sponsors a luncheon during the annual meeting the American College of Radiology (ACR) to honor and recognize those AAWR members who achieve ACR Fellowship each year. Each new ACR Fellow briefly describes her path towards Fellowship and the strategies she found useful.

SPR

AAWR members have gathered at an AAWR-sponsored luncheon held during the annual meeting of the Society Pediatric Radiologists (SPR) since 1990. During this informal meeting, AAWR leaders and members make informal presentations on effective strategies for success at work and at home.

ASTRO

The AAWR has sponsored a luncheon for the benefit of women radiation oncologists who are AAWR members during the annual meeting of the American Society Therapeutic Radiology and Oncology (ASTRO) since 1995. During this informal gathering AAWR/ASTRO members focus on mentoring residents and junior members, and informing them of the goals and mission of AAWR.

AAWR Member Forum - is available online at www.aawr.org. We have implemented several Forum categories: Meet & Greet, Life and Family in Radiology Residency, Pregnancy and Radiology Training, Radiology Boards, Research and Clinical Experience, AFIP: Meet and Share Room, Looking for a Job & Negotiating, Career Development in Academic Radiology, Career in Private Practice, Mentors and Mentees.

RECOGNITION

The AAWR recognizes the achievements and contributions of those individuals who support the success of women in our specialty. Annual awards are given during the AAWR Annual Business Luncheon at the RSNA.

The AAWR Marie Sklodowska-Curie Award was inaugurated in 1986 to honor a person who has contributed significantly to advance the practice of radiology and the advancement of women in radiology each year. This award is named for one of the great scientific pioneers in radiology, a twice Nobel Laureate, who established that women could be scientists of the highest caliber and have a family life as well. The recipients of

this award have influenced others by their teaching, clinical care and/or research, and leadership in radiology.

Marie Sklodowska-Curie Award Recipients:

1986 Lucy Frank Squire, MD
1987 Barbara Elizabeth Chick, MD
1988 Wilma C. Diner, MD
1989 Adele Swenson
1990 Eleanor Montague, MD
1991 Linda K. Olson, MD
1992 Mary Stuart Fisher, MD
1993 Florence C.H. Chu, MD
1994 Ann M. Lewicki, MD, MPH
1995 Anne G. Osborn, MD
1996 Ruth G. Ramsey, MD
1997 Anne C. Brower, MD
1998 Sarah S. Donaldson, MD
1999 Helen C. Redman, MD
2000 Kay H. Vydareny, MD
2001 Karen King-Wah Fu, MD
2002 Hedvig Hricak, MD, PhD
2003 Theresa C. McLoud, MD
2004 Melissa L. Rosado de Christenson, MD

The AAWR Alice Ettinger Award was inaugurated in 1998 and is a lifetime achievement award that recognizes long term contributions to radiology and to the AAWR. This award is named after a woman radiologist who was an outstanding clinician and a superb teacher. The recipients of this award have distinguished careers as mentors, teachers, and leaders in radiology, and have been dedicated supporters of the AAWR.

The AAWR Distinguished Resident Awards were inaugurated in 1990 to honor radiology and radiation oncology residents who have demonstrated outstanding efforts in clinical care, teaching, research and/or public service. In 1997 these awards were re-named the Lucy Frank Squire Distinguished Resident Award in Diagnostic Radiology and the Eleanor Montague Distinguished Resident Award in Radiation Oncology.

AAWR Newsletter *Focus* - the quarterly newsletter promotes dissemination of information and communication among members. It features a quarterly letter from the AAWR President, articles with relevant information on strategies for success at home and in the workplace, kudos and plaudits recognizing the accomplishments of our members, a calendar of events, lectures, workshops and presentations at the annual meetings, and job listings. Focus is available online and can be downloaded as an Adobe Acrobat PDF.