



FROM YOUR PRESIDENT

Judith Amorosa, MD, FACR

It has been an honor serving as president of AAWR. I would like to thank all of the members, and especially the Executive Committee, for all their support.

A recent book by Eagly AH and Carli LL, entitled *Through the Labyrinth: The truth about how women become leaders* (Centers for Public Leadership), describes a novel way to look at how women reach the top. The article suggests women forget the glass-ceiling, because it is too high to reach, and instead approach their entire journey to the top as a labyrinth. I like the labyrinth idea because this suggests women are creative in order to navigate around obstacles to reach their goal of making it to the top (or the center of the labyrinth). Thinking of women's issues as a journey through a labyrinth allows the AAWR to function as a group of mentors, or advisors, who can help women navigate various turns based on prior experiences.

Navigating residency, fellowship, job(s), family, significant other, radiation, child bearing, child rearing, pay equality, part-time employment, scholarship, academia, job satisfaction, business partnership, buy out, retirement, continuing medical education, maintenance of certification, legal issues, health issues, friendships, mental health challenges, and professional visibility presents challenges at each point along the way. However, this process is made easier with access to advice from someone else who has previously navigated that portion of the labyrinth.

Leadership in our work-force, local and national radiology organizations and universities benefit from the accomplishments of women who rise above their own personal

needs to help address the overwhelmingly complex issues, such as uninsured or underinsured, access to medical care, utilization of resources and world health problems.

The concept of taking advantage of all the energy (including woman-power) available to the radiology community benefits everyone, regardless of the various issues that arise.

The amazingly fast moving technology within our field with numerous options and flexibility should be an opportunity for all women. We should actively encourage talented female medical students to go into radiology. Women are more likely to have completed fellowship than men (69% women are fellowship trained as opposed to 60% men), and more women go into academics. Over time, more women entering private practice should allow opportunities to navigate the private practice labyrinth successfully.

I would propose the AAWR continue to work toward an active subgroup within our organization to address specific issues of our younger members, which would help speed up the advancement of young female leaders in Radiology.

In conclusion, I would like to offer our wide-diverse membership: women in the private sector, in academia, residents and women radiologists practicing around the world 5 simple points of advice. I quote these points from Mary Callahan Erodoes, CEO at JPMorgan, who said in the October 2007 issue of *Forbes Life Executive Woman* "1. Be a good manager, 2. Stick to a schedule, 3. Deep-six the guilt (it's OK to have others do stuff for you), 4. Stay fit, and 5. Coordinate with your spouse (partner).

in *focus*

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Professor Dame Janet Husband, DBE, FMedSci, FRCP, FRCR receives the 2007 President's Award from the American Association of Women Radiologists



Professor Dame Janet Husband qualified in medicine from Guy's Hospital in London in 1964 and following a brief period in general practice specialized in radiology working on a part-time basis while bringing up her family of three sons.

Obtaining her Fellowship of the Royal College of Radiologists in 1976 Professor Husband became

Research Fellow at Northwick Park Hospital in London working on the prototype of the world's first CT body scanner. Appointed to The Royal Marsden NHS Trust and Institute of Cancer Research in 1980, she continued to develop the role of cross-sectional imaging in cancer, first focusing on CT and later Magnetic Resonance Imaging. She has held Programme Grants totaling over £13 million from Cancer Research UK and was awarded a personal chair by the Institute of Cancer Research in 1996. She has published 300 peer reviewed papers, reviews and chapters and has co-edited the 2 volume text entitled 'Imaging in Oncology' which is now regarded as the standard text in its field world-wide. She co-founded and was first President of the International Cancer Imaging Society.

Dame Janet was Medical Director of the Royal Marsden Hospital (2003 -2006), and President of the British Institute of Radiology (2003/4). She was President of the Royal College of Radiologists from 2004 until September 2007 and Vice Chairman of the Academy of Medical Royal Colleges. Among her many honours and awards Dame Janet was awarded Honorary membership of the Radiological Society of North America in 2005, The Gold Medal of the European Congress of Radiology in 2006 and has recently received Honorary Fellowship of the Hong Kong College of Radiologists and Fellowship of the Academy of Medicine, Singapore.

In 2002 Dame Janet was awarded an OBE in recognition of her contribution to cancer imaging in Her Majesty the Queen's Birthday Honours. She continued to pursue excellence in the development of radiology and oncology as a high quality service for patients, in education and in promoting research nationally and internationally for the benefit of patients, and in the Queen's Birthday Honours 2007, was appointed Dame Commander of the Most Excellent Order of the British Empire for services to medicine.

2007 AAWR Eleanor Montague Distinguished Resident Award in Radiation Oncology



Dr. Ann Klopp is a resident in Radiation Oncology at the MD Anderson Cancer Center. She received her undergraduate degree from the University of Michigan in 1996. She graduated from the Medical College of Wisconsin in 2003 with an MD as well as a PhD with research focusing on the function of cyclin genes encoded by

viruses. Her clinical research at MD Anderson Cancer Center has focused on the clinical outcomes of patients treated with radiation for non-small cell lung cancer using PET imaging for treatment planning. She has also done translational research in cervical cancer using microarray analysis to identify genes associated with recurrence. In her lab research, which she plans to continue after graduation, she found that bone-marrow derived stem cells migrate preferentially to irradiated tumors and is currently investigating the role of these cells in radiation response and is interested in exploring the potential to use these cells to deliver radiation sensitizers to tumors. She has a three year old son and is due in November with a baby girl.

The AAWR Research & Education Foundation Selects the 2007 Seed Grant Recipient



Yvonne W. Lui, MD is assistant professor of radiology at Montefiore Medical Center / Albert Einstein College of Medicine in the Bronx, NY. She completed her radiology residency and neuroradiology fellowship at NYU. Her research interests include advanced MR neuroimaging techniques in the

evaluation of brain tumors and dementia. She also enjoys teaching and is currently developing a hands-on curriculum for training residents and fellows to perform cerebral angiography. She has an interest in radiology education in developing nations and volunteered at the Kilimanjaro Christian Medical Centre in Tanzania in 2006. She will be participating in the RSNA International Visiting Professorship Program in China in the spring of 2008. In her time outside the hospital, she enjoys playing the guitar and taking dance lessons.

“How was the AAMC Meeting, Christine?”

“It was an excellent meeting, I feel so energized about my future! There were many brilliant women from every area in medicine who had much to share about academic careers. It was the first time I had stopped to sincerely contemplate my future and then make concrete steps towards shaping the career I want. I now recognize how important this self-reflection is and how I am going to enlist other people around me to help me to achieve my goals.”

This is what I wrote in my core message, my ‘big picture’ statement that we were asked to compose at the last session of the AAMC Professional Development Seminar for Early Career Women Faculty. We wrote our statements to consolidate our thoughts and experiences after three days of seminar, and we were expected to deliver a clear confident message to our sponsoring department chair on returning from this course. In my case, I am honored to deliver this message to you, the members of the AAWR, who have created and contributed to the AAWR Research & Education Foundation. I thank the members of the AAWR Early Career award that provided me the opportunity to attend this seminar.

The meeting was excellent. I feel energized after this intense workshop, and I met some amazing, accomplished women. Many of these women were just as unsure as I of how to succeed, some had much more confidence in their careers, and some knew very little about even the promotion and tenure (P&T) process. But since the participants were selected from an application pool, every woman at the meeting was dedicated to her academic career and was there to learn how to be successful.

The beauty of this seminar is in the opportunity for a real ‘time-out’, to step back and examine where your career is heading. It often seems easier to continue on a headlong quest for papers, lectures, invitations to speak, exhibits, lines on the CV (etc!), without stopping to consider specific goals. This seminar allows not only a chance to contemplate that direction but also explains how academic medicine works and provides tools to maximize student, peer and senior faculty interactions in order to best achieve those goals. It is like a “career spa-weekend” – for women only: a chance to refresh your career direction.

Of the informal lectures, the group workshops and the small group career planning sessions, I found the latter to be the most useful in putting into practice what the other sessions taught. However, one of the small group workshops, Financial Negotiations 101 with Linda Snelling, MD from Brown University, was without question the most inspiring. Although the stated aim was to address monetary

issues, the session focused more on negotiating “your position”. It specifically spoke about self-determination, learning to say no to career ‘opportunities’ that are not advantageous, and it spoke about recognizing one’s value and then building a position within a department. This session highlighted the differences in allowable behaviors for men and women, that we were taught from a young age and how these contribute to a tendency for women to be unwilling to negotiate their deserved recognition and compensation. Two days prior to this seminar I had accepted a title with associated administration duties with nothing more than a ‘yes’.

Linda was clearly speaking to one of the unwilling women (me) who is now learning to value her contributions and be more assertive about it. This session cut to the very heart of gender inequality in academics: inequalities of compensation, of promotion and of leadership positions. Women must acknowledge that we play a part in the persistence of gender inequality if we are not asserting our needs and demanding recognition of our value in the same way that many men do.

I thank the members of the AAWR for this Early Career Award that provided me the opportunity to attend the Professional Development Seminar. This was truly an extraordinary opportunity to reflect on my own career plans and how I could impact positively on others in my field. I strongly recommend Clinical Instructors or Assistant Professors in Radiology to apply for this seminar through the AAWR Research and Education Foundation Award or with sponsorship from their department.

Ellen Wolf, MD, FACR receives the Alice Ettinger Award from the American Association of Women Radiologists



Dr. Ellen Wolf is a Professor of Clinical Radiology at Montefiore Medical Center/Albert Einstein College of Medicine, Vice Chief of the Department of Radiology and Chief of Gastrointestinal Radiology. She graduated from Connecticut College with a major in Psychology and the Mount Sinai School of Medicine. She did her residency at Columbia Presbyterian

Medical Center and John Hopkins Medical Center and Fellowship at Columbia. She has lectured widely and has coauthored a book on gastrointestinal radiology. Dr. Wolf lives in New York City with her husband, a surgeon and has two daughters.

Dr. Wolf has been a member of the AAWR since 1986, and has been the chair of the AAWR Corporate Support Committee since 2004, and co-chaired the Committee in 2003 with Dr. Kay Shaffer.

Imaging in Iraq by Veronica J. Rooks LTC MC

Aloha. I am pleased to have the opportunity to share my recent experience in Iraq, where I supported the soldiers of the 47th Combat Support Hospital (CSH) in Mosul. The experience was professionally rewarding, but emotionally devastating. As a soldier, I answered the call to duty that I knew I signed up for. As a physician, my skills were pushed to the limit and enhanced as we worked hard to save the lives of fellow soldiers, Iraqi troops and countless civilians. Amplified by the fact that I am a mother and a spouse, I faced emotional challenges and a sense of purpose that I never anticipated.

Currently, I practice and teach primarily pediatric radiology at Tripler Army Medical Center on a small piece of paradise in the middle of the Pacific. Tripler, located in Honolulu, is one of the four Army teaching facilities. We have a staff of 22 physicians (both active duty and civilian) and graduate approximately 5 residents per year.

The opportunity to deploy to Iraq came via a cell phone call from Iraq. Our radiology consultant to the surgeon general, who assigns radiology staff throughout the Army and also happens to be my Chief at Tripler, was working as a trauma radiologist in Baghdad at Ibin Sina Hospital. He informed me that the radiologist in Mosul had been injured in theatre and was being medivaced out, and that a three-month backfill was needed. I accepted the assignment without hesitation.

It took almost two weeks to prepare to enter a war zone. We spent a week at Ft. Bliss, TX running the gauntlet of medical evaluation, equipment issue and lots of waiting for the next thing to happen. My equipment included a trusty 9mm Beretta, which accompanied me everywhere throughout my tour.

From Texas, we traveled to Kuwait, then on to Mosul by military transport. When I stepped off the plane at Camp Diamondback into 132 degree heat, I realized I was in for something completely different. Within hours of arrival, I was reading images at a PACS station with single monitor. And for the next three months, I was on duty was 24 hours a day, 7 days a week.

Our “hospital”, previously an Iraqi medical clinic, had been transformed by previous teams to create exam rooms, an operating suite, and all the other components that went into a functioning hospital. In fact, despite the relatively austere conditions, we practiced more hands-on medicine than I’ve ever seen in any “state of the art” facility. One can imagine the new found sense of urgency, productivity and purpose when every Emergency room case is a trauma.

Our radiology capabilities were not lacking, and included a portable C-arm, a new 16-slice CT scanner, a backup first generation single slice scanner, one laptop ultrasound machine,

and two additional smaller ultrasound units. The PACS system was web-based, allowing us to collaborate within the hospital and with physicians at other installations.

I saw more devastation and practiced more trauma radiology in one week than in my 14 years of clinical experience. The learning curve was steep, as I transitioned from primarily pediatric to trauma radiology. Generally, our hospital was the first “fixed” medical facility to see an injured patient, and our job was to rapidly triage, stabilize, and medevac the hundreds of US soldiers out of theatre.

Looking back, I know I expected to see trauma and expected to treat both Americans and Iraqis, both friend and foe. But what I certainly wasn’t expecting, was to see so many children caught in the cross fire, mostly innocent victims of ruthless insurgent attacks. Many of our patients were Iraqi soldiers and civilians that we medically managed locally, some for the entire duration of my stay.

Although scrambling into a concrete bunker at 3 am as mortar shrapnel rained down on my CHU (Army talk for “contained housing unit,” the metal trailer I called home) was a remarkable experience, my greatest memories are of the camaraderie amongst the physicians, nurses, technicians and medics. Our teamwork saved lives every single day and took on a real sense of purpose that we often can’t even imagine back home. I am proud to have worked with the most superb, professional, and selfless physicians in the world, proud of the lives we saved and of the many soldiers we served both in their lives and their deaths. This experience filled me with patriotism, to know that I served a country that would spend its treasure and blood to fly through gunfire into Tal Afar to pick up a critically-injured Iraqi girl whose guts were blown out and take her to an American hospital...and let her father pray at her bedside.

After this experience, I find myself opposed to the continuation of the war. There is so much waste, so much tragedy, and so much senseless loss of life. The men, women, and children of Iraq are suffering. The US troops are stretched to the limit, and so many soldiers and their families have paid the ultimate price. That said, I would go back again if called, because there are so many fine young men and women who need and deserve the amazing medical care that we can now deliver on the front lines.

To all those back home who have contributed so much in support of our soldiers, I say thank you – they need it, they feel it, and they appreciate it. To the working moms who set a great example for your children, thank you. Finally, if you have feelings about continuing the war in Iraq, there is something you can do — write, call, or email your representative and Congressperson to let them know your concerns.



Hard at work at my PACS workstation

2007 AAWR Member-in-Training Awards for Outstanding RSNA Presentations in Diagnostic Radiology



Asako Miyakoshi, MD

Dr. Asako Miyakoshi is a senior Neuroradiology fellow at the University of Washington. She graduated from Yamanashi Medical University in Japan. She completed diagnostic radiology residency at Beth Israel Medical

Center in New York before starting Neuroradiology fellowship at UW. Her research has focused on assessment of preliminary interpretation of Neuroradiology CT by on-call radiology residents.



Z. Jane Wang, MD

Dr. Jane Wang is currently a Clinical Fellow in the Abdominal Imaging Section of Department of Radiology, UCSF Medical Center, where she also did her Diagnostic Radiology residency. She received her MD degree from

Northwestern University Medical School. Jane hopes to pursue a career in academic radiology, and she has strong research interests in genitourinary and functional CT/MR imaging. When not working, Jane enjoys spending time with her family and traveling. In the past year, she has traveled to both South Africa and Asia, with many fond memories of her trips.

Kay Shaffer, M.D., FACR receives the Marie Sklodowska-Curie Award from the American Association of Women Radiologists



It is with the greatest sincerity and respect that we award the 2007 Marie Sklodowska-Curie Award of the American Association of Women Radiologists (AAWR) to **Katherine Anne Shaffer, M.D., FACR**.

Dr. Shaffer has been involved with the AAWR since its inception, serving as Secretary from 1981-1989 before moving up to President in 1991. She has served on multiple committees over the years, and chaired the Corporate Support Committee from 1994-2003.

Kay graduated from the University of Michigan Medical School and completed her radiology residency at the Medical College of Virginia. She then came to the Medical College of Wisconsin, where she has spent her entire career, reaching the rank of Professor in 1992. Her academic interests include Breast Imaging and Head and Neck Radiology. Dr. Shaffer has been active in multiple professional societies, and is a fellow in the Society of Breast Imaging and was President of the American Society of Head and Neck Radiology in 1988. She received the society's gold medal in 2003.

Kay served the American College of Radiology as a Councilor from Wisconsin for many years and was elected to the Council Steering Committee in 1998. She was also active in the Wisconsin Radiological Society, serving as President in 2000. She also has chaired two RSNA committees. Kay was appointed to the Residency Review Committee for Diagnostic Radiology by the AMA, serving a six year term and chairing the committee for her last two years (the first woman to do so).

The AAWR Thanks the 2007 AAWR Research & Education Foundation Contributors

Dr. Judith Amorosa
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Dr. Kathleen Ward
Dr. Ellen Wolf
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KUDOS *and* PLAUDITS



Sarah S. Donaldson, M.D., F.A.C.R.

Dr. Sarah Donaldson was presented with the 2007 Pediatric Oncology Award and Lecture given by the American Society of Clinical Oncology on June 1, 2005.

Born and raised in Portland, Oregon, Donaldson began her career as a nurse, graduating from nursing school at the University of Oregon in 1961. Her career then took a fateful turn when she became a research assistant to William S. Fletcher, MD, a surgical oncologist at Stanford University. Fletcher became Donaldson's mentor and adviser, ultimately inspiring her to apply to medical school. She received her MD from Harvard in 1968.

Donaldson returned to Stanford in 1973 as assistant professor of radiology and, with her colleagues, helped establish one of the nation's first pediatric oncology programs. A professor of radiation oncology since 1988, Donaldson has not only made numerous contributions to the medical center but she has helped advance the entire field of radiation oncology, particularly pediatric oncology, through her participation on myriad committees, societies and research efforts.

In her 30 years career as a radiation oncologist, Sarah Donaldson has served as a mentor to countless physicians and residents, especially other women. She has served on committees for countless national organizations including the American College of Radiology, the American Board of Radiology and the American Society for Therapeutic Radiology and Oncology, known as ASTRO. She was the Trustee and President of the American Board of Radiology (1996-98), the President (1991-92) and Chair of the Board (1992-93) of the American Society of Therapeutic Radiology and Oncology. She has also served on numerous committees at Stanford.

Her accolades include the American College of Radiology Gold Medal earlier this year, Elizabeth Blackwell Award of the American Medical Women's Association in 2005, Ira J. Spiro Visiting Professor and Memorial Lecturer in 2005, Honorary Member of National Council for Radiation Protection in 2004, Annual Mark Nesbit lecturer in 2002, the WW Sutow Medal and del Regato Medal in 2001 a gold medal from ASTRO in 2000, induction into the Institute of Medicine in 1999, and in 1998 she was the recipient of Marie Curie Award from American Association for Women Radiologists, which she has been a member of since 1992.



Julie K. Timins, M.D., F.A.C.R.

Dr. Julie Timins is the 2007 Gold Medal Award recipient for the Radiological Society of New Jersey. The Gold Medal is the highest honor of the Society and is awarded to a New Jersey radiologist in recognition of outstanding lifetime achievement and service to the RSNJ. Dr.

Timins is a diagnostic radiologist in hospital-based private practice in Jersey City, New Jersey. She received her MD from Thomas Jefferson University Medical School and completed a general radiology residency at George Washington University Hospital, followed by a fellowship in Nuclear Medicine at the National Institutes of Health. Board certified in General Radiology and in Nuclear Medicine, she is past president of the Radiological Society of New Jersey and has chaired the Council on Communications and served on the Council on Medical Services of the Medical Society of New Jersey.

She has served on the New Jersey Taskforce on Telemedicine and is a member of the New Jersey Interagency Council on Osteoporosis, where she co-chairs the Medical and Scientific Subcommittee. Dr. Timins chairs the New Jersey Commission on Radiation Protection. A Fellow of the American College of Radiology, she has chaired the ACR Nominating Committee and has completed a second elected 2-year term on the ACR Council Steering Committee. She serves on the National Council on Radiation Protection and Measurements, and is a member of the Board of Directors. She also sits on the National Mammography Quality Assurance Advisory Committee of the Food and Drug Administration. Dr. Timins has chaired the AAWR Membership Committee, served as the AAWR Treasurer and Finance Committee chair for eight years, and is currently the consultant to the treasurers. Dr. Timins was the 2006 recipient of the AAWR President's Award, and has been a member of the Society since 1994.

AAWR THANKS ITS CORPORATE SUPPORTERS

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SAVE THE DATES

2007 AAWR Programs at RSNA

Mark your calendar and plan to join us!

AAWR Booth at RSNA, Chicago, IL*

Plan to visit Booth #1035, in the South Building, Hall A of the McCormick Center

Annual Business Luncheon & Awards Presentations

Date: Monday, November 26, 2007

Time: 12:00 noon – 1:00 p.m.

Room: S104A

Awards Presentations and Officer Elections

Resident's Luncheon

Date: Tuesday, November 27, 2007

Time: 12:00 noon – 1:00 p.m.

Room: S104A

Topic: Starting and Running One's Own Practice

Speaker: Dr. Ellen Shaw-De Paredes

Refresher Course (RC516)

Date: Wednesday, November 28, 2007

Time: 8:30 a.m. – 10:00 a.m.

Room: E450A

Topic: Diagnosis of Breast Cancer: State of the Art

Speakers: Dr. Ellen Shaw-De Paredes, Dr. Cherie Kuzmiak and Dr. Elizabeth Morris

President's Luncheon

Date: Wednesday, November 28, 2007

Time: 12:00 noon – 1:00 p.m.

Room: S104A

Topic: How to Become a Leader in Radiology

Speaker: Dr. Valerie Jackson

International Member Luncheon

Date: Thursday, November 29, 2007

Time: 12:00 noon – 1:00 p.m.

Room: S104A

Topic: Practicing Radiology as a Woman in Korea

Speaker: Dr. Hak Hee Kim

* If you wish to help work the AAWR booth, please contact Angela Davis at adavis@meetingmanagers.com or 713-965-0566. Registration for AAWR Events, except for the Refresher Course are available on the AAWR website (www.aawr.org). Please submit your registration form by Friday, November 16th.

We look forward to seeing you there!



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Articles for consideration for publication in the *Focus* can
be submitted to the address above.

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We invite the membership to share its ideas and expertise with all of us by
submitting articles for future publication in the *Focus*

Editorial Deadlines

March 1, 2008

June 1, 2008

September 1, 2008