

F O C U S

Quarter 2 | 2025



AAWR

The Official Newsletter of the American Association for Women in Radiology

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American Association for
Women in Radiology



AWARD APPLICATIONS

The Following AAWR Awards are Open!

Consider nominating someone for these awards at <https://www.aawr.org/awards2>

Nominations Due: **July 31, 2025**

Marie Sklodowska-Curie Award

Lucy Frank Squire Distinguished Resident Award

Eleanor Montague Distinguished Resident Award

Alice Ettinger Distinguished Achievement Award

ASFNR/AAWR Carolyn C. Meltzer Joint Award

Arleo Advocacy Award

Member-in-Training Awards for Outstanding RSNA Presentations

Member-in-Training Awards for Outstanding ASTRO Presentations

President's Address



Meridith J. Englander
MD, FSIR, FACR

President, AAWR

I love this time of year... Spring is in full swing, the flowers are blooming, lawns are greening, and summer gardens are beginning to take shape. Graduations are upon us and eager students and residents are stepping into the next chapter of their journeys. There's a hopeful energy in the air, and I find myself, as I do each year, feeling refreshed by the sense of new beginnings. The sunshine and warm weather are also welcome, although we have had more than a usual amount of rainy days this spring.

As the pace of the spring meeting season begins to ease, I'm looking forward to a reset. Late spring is a great time to reflect and refocus. I recently started a new job, and the early-stage learning curve is giving way to a clearer understanding of where I can contribute. I am moving from orientation to impact.

Similarly, in my role as President of the AAWR, I've settled into the responsibilities and am focused on how to best support our mission. Over the past five months, AAWR has made meaningful progress. We have worked to re-engage our committees and support our chairs to ensure that they are able to reach their goals. I am grateful to the many volunteers who spend the time to make AAWR better. Catherine Everett, our president-elect, has led much of this effort; her leadership and dedication have been instrumental.

At its heart, AAWR is about building community. Our aim is to offer women in radiology a place for professional growth and connection. While this may sound like a lofty (or goofy) goal,

we are making it happen. Over the past few months, we have sponsored AAWR events are several radiology, radiation oncology and sub-specialty meetings. These events are intended to invite AAWR members together for conversation, networking and shared experience.

At the Association of Academic Radiology (AAR) annual meeting, Lori Deitte moderated an AAWR-sponsored breakfast roundtable meeting on mentorship, sponsorship and career development. We also held gatherings at the Society for Pediatric Radiology (SPR), the American Society of Neuroradiology (ASNR) and the Society of Breast Imaging (SBI). All of these events welcomed AAWR members and potential members. The feedback from attendees was overwhelmingly positive and we hope to continue these going forward. They ultimately may become an exclusive benefit for AAWR members. If you'd like to see an AAWR event at your subspecialty meeting, let us know.

In this issue, you'll also find a detailed summary of our AAWR programming at the recent ACR Annual meeting. The ACR is a smaller meeting focused on policy and advocacy. It is vitally important that AAWR has a seat at the table when decisions are being made and I am grateful for the work of Drs. Elizabeth Arleo and Kirti Magudia, who serve as our Councilor and Alternate Councilor. Many other AAWR members participate as representatives for their state or sub-specialty radiology societies, or as leaders in the ACR, amplifying our voice in the process.

In the coming months, we will be finalizing our plans for the RSNA meeting. We are bringing back the Celebration Dinner. Although the location is still TBD, please save Sunday night, November 30, 2025 at 7pm. We are looking for a new venue and we hope to make this a

highlight of the meeting. There will be plenty of other AAWR activities as well, and we welcome your input on how we can continue to improve.

Keep an eye out for other updates from AAWR, including new member benefits and upcoming programming. And as always, we want to hear from you – your feedback, your ideas, your questions. Reach out!

I hope the upcoming summer brings you some rest and enjoyment. I'm looking forward to a family trip to the Canadian Rockies, plenty of summer evenings with friends in the backyard and lots of soft serve!

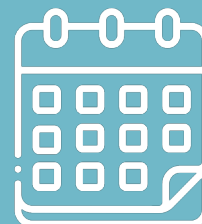
SAVE THE DATE



Mark your calendar for

**the AAWR Celebration
Dinner, Sunday,
November 30, 7 pm**

More to come!



Discount Code for AAWR Members: AAWR25



**SEPTEMBER 18-20, 2025
THE DRAKE HOTEL | CHICAGO, IL**



Join us to drive **meaningful change** and
advance women's impact in healthcare.

Day 1

The Power of
Women's Health

Day 2

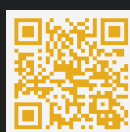
The Power of
Women Leaders

Day 3

The Power of
Women's Voices

empowerHERmed
Gala

**FRIDAY, SEPTEMBER 19, 2025
THE GOLD COAST ROOM**



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Highlights of AAWR at the American College of Radiology Meeting



Lori A. Deitte, FAAR, FACR,
Secretary, AAWR

AAWR members came together as a community to advocate, celebrate, and network at the May 3-7 ACR meeting in Washington DC. We all left the ACR meeting feeling more energized, committed, and empowered than ever.

Sunday morning kicked off with a powerful start with the AAWR Caucus, planned and moderated by Dr. Elizabeth Arleo, AAWR Councilor.

This session opened with an introduction of AAWR members who were candidates for ACR positions, followed by updates on AAWR advocacy initiatives presented by Dr. Lori Deitte, co-chair of the AAWR Advocacy Committee, and culminating with a robust discussion on ACR resolutions for the meeting.

Highlights from AAWR advocacy presentation "Advocating for our future" included:

- Joint webinars with NYSRS in December and ASNR in February to Highlighted AAWR resources on PFML <https://www.aawr.org/Paid-Family/Medical-Leave>
- ACR/AAWR/SWRO survey article on PFML, titled "The State of Paid Family and Medical Leave Policies: An ACR, AAWR, SWRO Member Survey" was accepted for publication by JACR and became available online on 3/31/2025
- The AAWR Official Statement on Paid Family and Medical Leave was approved by the board <https://www.aawr.org/Postition-Statements>
- Future advocacy directions were also highlighted



AAWR at ACR Caucus Meeting

The caucus meeting was followed by an engaging session titled "Perfecting your ask: Defining what you want and how to get it", led by Dr. Meredith Englander, AAWR President. Dr. Englander opened with a brief presentation on the key concepts for developing an elevator pitch (who you are, what you do, and what you want) and how to use this pitch to effectively advocate for yourself. We then broke into small groups to develop our individual elevator pitches with feedback. Everyone then came together to hear each other share their pitches (on a volunteer basis). That's when the magic happened! One person would share their pitch with a specific ask and others would volunteer to help. There were more raised hands to share pitches than allotted time. We walked out of the session feeling it was a success, based on the enthusiastic reception and eager participation. It was wonderful to see our AAWR community come together to support each other.



AAWR at ACR Caucus Meeting

Sunday culminated with the Convocation ceremony for the induction of new ACR

Fellows and Honorary Fellows, as well as the bestowment of the ACR Gold Medal. This was followed by a celebration reception. We congratulate and celebrate our AAWR member who was inducted as a new ACR Fellow, Lucy B. Spalluto, MD, MPH, FACR!

The next AAWR sponsored event, a networking event, took place on Monday evening at the Churchill Bar. This setting away from the hustle and bustle of the main meeting provided an opportunity for us to relax, share stories, and build friendships. This was the first time we hosted this event at the Churchill, across the street from the Hilton. It was a resounding success – we were having so much fun that we literally lost track of time. We invite and encourage you to join us at next year's meeting!



On Tuesday afternoon Dr. Kirti Magudia, AAWR alternate councilor and co-chair of the AAWR advocacy committee, and Dr. Elizabeth Dibble, AAWR advocacy committee member, presented the ACR/AAWR/SWRO Paid Family and Medical Leave survey results to the ACR Council. Of note, the ACR Council had previously passed two resolutions related to FML/PFML: Resolution 48 (ABR Resident Leave Policy) in 2021 and Resolution 13 (Paid Family and Medical Leave) in 2022. The recently published survey concluded that PFML is an important workforce issue when radiologists are deciding to stay at a practice or are considering a new practice, which has important implications given the ongoing workforce shortage. The presentation by Drs. Magudia and Dibble was very well received by the ACR Council, and we are very grateful for their leadership. That's a wrap! When reflecting on the AAWR program and offerings at the ACR meeting, these activities were well-aligned with

the AAWR mission "to provide a forum for issues unique to women in radiology, radiation oncology and related professions; to sponsor programs that promote opportunities for women; and to facilitate communication among members and other professionals". Congratulations to all on the successful meeting and we hope to see you at our future AAWR offerings!



Paid Family and Medical Leave

AAWR PFML Resources

PFML Presentation by Lori Deitte, MD, FACR, FAAR to AAWR Caucus at 2024 ACR

[View the powerpoint](#)

The State of Paid Family and Medical Leave Policies: An ACR, AAWR, SWRO Member Survey. Published March 2025 in the Journal of the American College of Radiology

[Read the article](#)

AAWR MEMBER HEADS TO SPACE!

Dr. Gretchen E. Green, radiologist and longtime AAWR member, launched into space with Blue Origin's New Shepard NS-32 on Saturday, 5/31 at 8:30am CDT.



Dr Gretchen E. Green

Radiologist and AAWR Member

AAWR Members at ACR and Subspecialty Meetings



AAWR at ACR



AAWR at ARRS



AAWR at SBI



AAWR at ASNR

Welcome, New Members!

Erin Schwartz
Kavita Rajkotia
Kristen Coffey
Alison Chetlen
Sarah Milla
Kari Maschinski
Karuna Shekdar
Jeanie Choi
Hediyeh Baradaran
Priya Rajagopalan
Dorothy Bulas
Miyuki Sone
Mariko Kawamura
Shalini Amukotuwa
Colleen McNally
Sayeh Watts
Lily Nguyen
Sheiva Vakili
Emma Bentley
Rachel Klapper
Hayley Womack
Melissa Yang
Taylor Brunson
Aaminah Kobeisy
Bethelhem Belachew
Natalie Velez
Maitha Alnuaimi
Aileen Hoffmann
Kennedye McGhee
Sadaf Ahmed
Hadeel Alwani
Pamela Spicer
Kamish Marrero
Maria Rodríguez Estrella
Lena Deb
Saba Saiel-Bayot
Madison Korb
Munevver Duran
Tannoz Norouzi
Dana Schaar
Diana Kadi
Olivia Biernacki
Heba Al Qudah
Michelle Pham
Maria Krakora
Connie Liu

Sophie Schuelke
Danica Cecil Ujano
Kaitlyn Hockenberry
Alyssa Roby
Hannah Jumper
Jillian Niceley
Stefani Yates
Elizabeth Sogunle
Erin Saechin
Amanda Karimkhani
Virginia Cheney
Timmer Edem
Desiree D'Moore
Chelsea Manica
Rakan Almesned
Jacqueline Ma
Sumasri Kotha
Alexandra Jellinger
Makenzie Cree
Madison Gardner
Teresa Mendenhall
Blessing Chiwuzor
Janissa Thomas
Elise Dunning
Spencer Davis
Natalia Yordan Fernandez
Kate Kelson
Ciera Miller
Sydney Taylor
Catherine Stone
Christina Stylianou
Maya Rinehart
Estefania Gonzales
Anh Luu
Megan Beckinghausen
Emily Eng
Lia Lamonica
Bailee Lichter
Yasaman Dasteh Goli
Annika Agrawal
Joshua Baker
Madyson Williams
Devan Crow
Antonia McMonigle
Maria Lucia Brun Vergara

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Submit your article by emailing Mai-Lan Ho MD, MPH Co-Chair at mailanho@gmail.com or Claudia F.E. Kirsch MD, MA, PhD candidate at cfekirsch@gmail.com