



NINA
KOTTLER, MD, MS

Radiology Partners

📍 San Diego, CA

✚ 16 Years in Practice

Practice/National Leadership Activities

- Within RP
 - CMO Clinical AI
 - VP Clinical Operations
 - Co-lead Digital Innovation Services Team = 30+ engineers, data scientists, clinical analysts, business analysts, etc.
 - Rad Support board member for:
 - Culture & Leadership
 - IT
 - Member of Senior Leadership team for IT
 - Serve on:
 - Innovation Steering Committee
 - Belonging Committee
 - Facilitator for Coaching Circles
 - Mentor for several rads and support teammates
- External to RP:
 - Rad= Steering Committee
 - SIIM
 - Machine Learning Industry Liaison Subcommittee
 - Annual Meeting Program Committee
 - Diversity and Inclusion Task Force
 - ACR
 - Quality and Safety Conference Planning Committee
 - RSNA
 - Informatics Committee

If you had to give one piece of advice to trainees considering private practice vs academics what would it be?

Get to know the culture of the organization you will work in, because that is what drives you to stay or leave in the long term.

Lean in, stay vulnerable, and don't be afraid to fail. It's all part of the journey.

Why did you decide to join private practice?

Honestly, it wasn't what I planned to do. I thought I would work in academics. I loved my residency program at UCSD and wanted to teach there after doing a fellowship. But my mentor at the time, Bill Bradley, suggested I join his friend's new practice "Nighthawk" for a few years to experience new things before I returned. That was 16 years ago.

When I joined RP, I was looking for a new family. I wanted a place with a mission I could stand behind and values that were shared with my own. It wasn't much of a practice when I joined...just the 2 cofounders, Rich and Anthony. For me it was an opportunity to join like-minded people who wanted to help evolve how we practice radiology – to drive value at scale and do it in a place that was willing to invest in the long term of our specialty.

What is your favorite thing about private practice?

I am obsessed with innovation – the idea of creating something disruptive that drives value for patients, physicians, our client hospitals and doing it at a lesser cost is a huge driver for me and makes up the vast majority of my role. I am lucky because in my private practice I not only have the opportunity to drive innovation but also to see how to deploy it at scale. With that I witness the effect it has on patients, physicians, and systems (healthcare systems, our practice) – I see the quadruple aim in action.

Interesting Facts & Hobbies

- I earned a graduate degree in Applied Mathematics and worked at Raytheon Company on the Patriot Missile System prior to medical school.
- I have my private pilot's license.
- I lived in Australia for 6 years – my youngest son was born there.