Dear AAWR members,

For many of us, the holiday season is filled with excitement and hope - a special time to recuperate, rejuvenate, and reflect on the year that has passed and to plan for the year ahead.

Many of us recently gathered together at RSNA in Chicago to learn, to teach, and most importantly to connect with friends and colleagues. We had the opportunity to marvel at the cutting edge research and innovations that are ever advancing our field forward. We hope that many of you had the opportunity to connect with fellow AAWR members and to participate in the educational content, networking and mentorship opportunities, and social spaces which were organized by your AAWR leadership.

Although we are acutely aware of world events with heart wrenching scenes of war, destruction, and human suffering surrounding us on the news and social media, let us use this holiday season as an opportunity to focus on unity and fellowship. Within our field, there are numerous examples of successful international collaborations, diversity and inclusion in research, and global health initiatives. Through our efforts to make medical imaging, education, and research accessible to all, each of us can do our part to strengthen bonds of unity and to generate an environment that is open and inclusive to all.

Wishing everyone a joyous and peaceful holiday season.

Niky Farid, MD
AAWR Secretary
Professor of Radiology
Division of Neuroradiology
UC San Diego Health
Hello Valued Members!

It’s been a very lively year for the AAWR!

As many of you know, we have been in the process of transitioning to a new management company, Ngage, which has taken time, but is on the right track, including welcoming our new Executive Director, Nina Lewis. Amidst the transition, we’ve been fortunate to make incredible ground in so many areas. We have been able to expand as well as re-establish relationships with many, including but not limited to, Intelerad, Medality (formerly known as MRI Online), GE, Diagnostic Imaging, CHANGE Healthcare, Society of Pediatric Radiology (SPR), ARRS, ACR Radiology Leadership Institute (RLI), Society of Breast Imaging (SBI), ASTRO and practices such as Radiology Associates of North Texas. We are also in the process of bringing the Society for Women in Radiation Oncology (SWRO) under our umbrella.

We are currently at 1358 members strong, a 34% percent increase from last year. We have even expanded membership to include an international membership category which is currently at 9% of our total membership.

Due to our expanding relationships, we are offering in person and virtual events at an all time high, with robust and diverse content relevant to all career levels. We are especially excited to be collaborating with the RLI next year to have joint programming to offer women a path to cultivate their leadership and business skills.

We are also looking towards expanding offerings through the AAWR Research and Education Foundation. This Foundation is crucial for the career advancement of our members, and we are hoping to expand in the years to come to offer more scholarship and research support.

As the outgoing President of the AAWR, it has been my honor and absolute privilege serving this year, and I will continue to be of assistance to the organization. Here’s to the continued expansion and success of the AAWR as we continue to work vociferously to ensure a bright and vibrant future for women in radiology and radiation oncology and allies.

Amy Patel, MD
Medical Director of The Breast Care Center at Liberty Hospital
Managing Partner, Alliance Radiology
Assistant Professor of Radiology, The University of Missouri-Kansas City School of Medicine
A special thanks to all who attended RSNA 2023 and took part in the AAWR special events. Your participation made the event a tremendous success and a memorable one.

The event provided a platform for attendees to network, learn from experts, and share their experiences. Attendees had the opportunity to participate in various activities, including Presidents Luncheon, Members in Training Speed Mentoring, AAWR/GE Panel and more.

The success of the AAWR at RSNA 2023 was made possible by the participation of all attendees, and we appreciate your contributions. We hope that the AAWR special events were informative, insightful, and inspiring. We look forward to seeing you at the next RSNA event.
Thank you to our Sponsors

Celebration Reception

Intelerad - Platinum Sponsor
Amy Patel, MD. and Mr. Joseph Rathermel - Silver Sponsor
Katarzyna Macura, MD, PhD, FCR, FSBI, FAAWR - Silver Sponsor
Carol M. Rumack, MD, FACER - Silver Sponsor
Lori Deitte, MD, FCR - Silver Sponsor
Margaret Szabonio, MD, FCR - Silver Sponsor

Presidents Lunch

Sponsored by Radiologists of North Texas

Higginbotham Lunch

Eric D. Uhlberg
Private Wealth Advisor | The Uhlberg-Palmer Group
UBS Financial Services
2023 Presidents Award Winner

Anne Darrow, MD, MA

Dr. Anne Darrow is a Diagnostic Radiology Resident John H. Stroger Jr. Hospital of Cook County in the Chicago area and will complete her fellowship in Breast Imaging at the University of Chicago in 2024-25. She became involved with AAWR after attending a Speed Mentoring event at RSNA that she found to be incredibly inspiring. She took on organizing subsequent Speed Mentoring events for AAWR and joined the Board of Directors as a Member in Training Committee Co-Chair in 2023. Dr. Darrow also serves as the President of the Resident & Fellows Section of the Illinois Radiological Society & the Chicago Radiological Society. She is on diversity committees for the American College of Radiology and the Society of Breast Imaging. She has presented at numerous local events as well as at national and international conferences on the topics of health equity and radiology education.

Dr. Darrow earned a BA in Anthropology at the University of California at Berkeley and an MA in Education at the University of Southern California. She managed health & wellness programs for middle and high school students for a decade before returning to medical school. Dr. Darrow earned her MD at the University of Illinois at Chicago where she was inducted into the Gold Humanism Honor Society. She is passionate about medical education, promoting health equity and working with underserved groups, especially the LGBTQ+ and Hispanic/Latinx communities. Dr. Darrow lives in Evanston, IL with her spouse and 2 children.

AAWR Service:
Member-At-Large, Member In Training, Board of Directors Co-chair MIT Committee

2023 Women in Neuroradiology Leadership Award (ASNR)

Nikdokht (Niky) Farid, MD

Niky Farid is a Professor of Neuroradiology in the Department of Radiology at the University of California, San Diego. Dr. Farid received her B.S. from the University of California, Los Angeles (summa cum laude) and her M.D. from the University of California, San Diego where she also completed her radiology residency and neuroradiology fellowship. A major focus of Dr. Farid’s career has been the use of advanced MR diffusion and perfusion techniques to improve diagnosis, prognostication, and assessment of treatment response in patients with primary and metastatic brain tumors. Dr. Farid is passionate about teaching and mentoring, with a focus on guiding and empowering young women pursuing a career in radiology. As the founding member of the UC-wide AAWR Chapter, she seeks to create a network of mutual support, collaboration, and mentorship and to provide a forum for discussion of issues unique to women in radiology.

AAWR Service:
Secretary, Board of Directors
Membership Committee - Chapter Subcommittee

The Katherine A. Shaffer Award for the RLI Leadership Summit

Aparna Singhal, MD

AAWR Service:
Co-Chair Website Committee

Aparna Singhal, M.D. completed her medical school training from Maulana Azad Medical College, New Delhi, India where she received several awards. She then joined UCLA Department of Radiology as a post-doctoral research scholar where she worked in the fields of MR Spectroscopy and MR Angiography. She served as Chief Resident in radiology residency at Bridgeport, CT and after
Neuroradiology fellowship at UAB, joined as faculty in the neuroradiology section. At UAB, Dr. Singhal has previously served in leadership roles as the Neuroradiology Fellowship Program Director and the Section Chief. As section chief, she successfully implemented educational, mentoring, research and quality improvement initiatives and increased her team’s interdisciplinary collaboration.

Dr. Singhal is certified by the American Board of Radiology with also a certification of added qualification in Neuroradiology. Dr. Singhal is actively involved in various departmental and national committees and is a clinical educator with several book chapters, publications, exhibits and presentations to her credit. She has led the Brain curriculum subcommittee for the ASNR fellowship curriculum for several years. She is also a passionate advocate for women in medicine and pioneered the organization of an inaugural session dedicated to women in neuroradiology at ASNR 2022. She is also involved in activities with the AAWR, WIMS and AMWA

Member-in-Training Award for Outstanding RSNA Presentations

Bersu Ozcan, MD

Bersu Ozcan is a Research Fellow at the Breast Imaging Division at the University of Texas Southwestern Medical Center. During her medical education, Dr. Ozcan was involved in pre-clinical laboratory research and performed visiting internship rotations at Georgetown and Harvard Universities. She presented multiple studies at national and international conferences. She has received several research awards, including the 2023 RSNA Trainee Research Award and the 2022 AAWR Outstanding RSNA Presentation.

Dr. Ozcan is actively leading research in breast imaging, focusing on nodal metastases, neoadjuvant therapy response, AI implementation, breast cancer disparities, and cost-effectiveness. She also collaborated in two prospective clinical trials aiming to predict neoadjuvant therapy response in breast cancer patients using optoacoustic imaging and contrast-enhanced ultrasound.

AAWR Service:
MIT Committee

ARLEO Advocacy Award

Anna Lee, MD

Dr. Anna Lee is an Assistant Professor in the Head and Neck Section of the Department of Radiation Oncology at the University of Texas MD Anderson Cancer Center. She completed her residency at SUNY Downstate Medical Center followed by a proton therapy fellowship at Memorial Sloan Kettering Cancer Center. Her research interests include examining outcomes in the re-irradiation setting, comparative effectiveness research with large databases and issues regarding gender equity in academic medicine.

She has been a member of AAWR since 2012 and served as the co-chair of the member-in-training committee from 2018-2020. She is a founding member of the Society for Women in Radiation Oncology (SWRO), which was formed during a time when there were limited resources for women in radiation oncology with trainees reporting their lived experiences specifically with respect to lack of support during pregnancy/motherhood, feelings of isolation, harassment and mentorship needs. Along with her colleagues, she has been involved in projects leading to publications that have brought attention regarding needs of trainees to professional societies and organizations.

AAWR Service:
Membership Committee

2023 Eleanor Montague Distinguished Resident Award in Radiation Oncology

Sara Beltrán Ponce, MD

Dr. Beltrán Ponce is a Wisconsin native and attended the University of Wisconsin - Madison where she received her undergraduate degree in biology and psychology. Before attending medical school, she spent several months doing public health work in rural Cambodia before completing an AmeriCorps service year teaching math and English to middle school students. These experiences solidified interests in global and public health that continue to inspire her work to date. Upon completion of these programs, she went on to attend medical school at the Medical College of Wisconsin where she graduated with honors in community engagement before staying at Medical College of Wisconsin for residency, where she is currently chief resident.

As a resident, Dr. Beltrán Ponce has pursued research in patient-reported outcomes, health disparities, and global oncology with a passion for improving long-term quality of life and equity of care for all patients. In addition, she has strong interests in physician wellness and time management, leading to the creation of a podcast titled “Time Titans” which aims to provide practical strategies for physicians to become more efficient with their day. She has served as a peer-mentor, advocate, and researcher in gender equity and parental leave policies for trainees and draws from her own experience of having two children...
in training. She serves as chair of the Society for Women in Radiation Oncology and leads the family planning working group for the American Society for Radiation Oncology’s Women’s Committee. She looks forward to a career focused on wellness and equity for patients and clinicians alike.

2023 Lucy Frank Squire Distinguished Resident Award in Diagnostic Radiology

Yu-Hui Huang, MD, MS

Formally trained in Biomedical Visualization and Clinical Anaplastology, Yu-Hui Huang, MD, MS is a current Chief Radiology Resident at the University of Minnesota, where she utilizes 3D printing to assist with clinical care for human and veterinary patients. Dr. Huang is also an adjunct faculty at the University of Illinois at Chicago Graduate Biomedical Visualization Program, where she teaches 3D Printing with Data Segmentation for Medicine. She seeks to combine art, medicine and technology, specifically medical imaging and 3D printing, to improve patient care and outcome.

2023 Alice Ettinger Distinguished Achievement Award

Geraldine McGinty, MD

Dr. McGinty did her medical training in Ireland at the National University and then came to the USA for residency at the University of Pittsburgh where she was Chief Resident. Her fellowship was in Women’s Imaging at the Massachusetts General Hospital. In 2000, she completed an MBA at Columbia University. She is an internationally recognized expert in imaging economics. In May 2018 she was elected as the Chair of the ACR’s Board of Chancellors, the first woman to hold this office. In 2014 she joined the faculty at Weill Cornell Medicine in New York City after 11 years in private practice and in 2021 she was appointed as Senior Associate Dean for Clinical Affairs. Since 2017 she has taught in the combined Weill Cornell Medicine and Cornell SC Johnson School of Business EMBA MS in Healthcare Leadership. She is a member of the boards of NextGen Healthcare (NXGN) and 4D Medical (4DX) as well as her alma mater, the University of Galway.

Her published work has focused on payment models for imaging, most recently a bundled payment for breast cancer screening. Recently she has focused on the impact of Artificial Intelligence on Medical Imaging and has spoken at the Turing Institute and to the WHO Focus Group on AI in Healthcare on this topic. In 2015 she was voted Radiology’s Most Effective Educator by the readers of Aunt Minnie, a radiology news site with more than 140,000 members. She holds inclusion as a foundational value and has been recognized for her work in advancing the careers of women including with the Jessica M and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty at Weill Cornell. In 2019 she endowed a scholarship at the University of Galway to support a female physician in pursuing an MBA.

Member-In-Training Award for Outstanding Presentations in Diagnostic Radiology/Radiation Oncology

Jie Jane Chen, MD

Dr. Jie Jane Chen received her medical degree with cum laude honors from Harvard Medical School, prior to joining the Radiation Oncology residency program at University of California, San Francisco (UCSF), where she currently serves as chief resident. Dr. Chen’s research interests include integrating palliative radiotherapy and specialty palliative care, applying novel computational approaches to identify patients’ symptoms, and optimizing communication, education, and social support for patients and families with diverse needs. Her research using natural language processing to identify symptoms preceding diagnosis of and palliative radiotherapy for bone metastases illuminated disparities at multiple points in the care pathway. For her research and advocacy, she received the UCSF Helen Diller Family Comprehensive Cancer Center Diversity, Equity, Inclusion and Accessibility Award.

Dr. Chen is passionate about medical education and building inclusive communities for patients and learners. At UCSF, she chairs the Radiation Oncology Education Committee, serves as a resident member of the Committee on Curriculum and Educational Policy, and teaches medical students in the School of Medicine Bridges Curriculum. On a national level, she serves on the Radiation Oncology Education Collaborative Study Group (ROECSG) Executive Board, where she contributes to developing innovative radiation oncology curricula and shaping the educational culture within radiation oncology. Her educational initiatives have included spearheading an international investigation of radiation oncologists’ practices and preferences for delivering patient education, as well as designing and assessing a curriculum on breast radiotherapy, skin care, and toxicity management for interdisciplinary and interprofessional learners within the UCSF Breast Cancer Center.
Reshma Jagsi, MD, D.Phil

Reshma Jagsi is the Lawrence Davis Professor and Chair of the Department of Radiation Oncology at Emory University. Author of over 400 articles in peer-reviewed journals, including multiple high-impact studies in journals such as the New England Journal of Medicine, the Lancet, and JAMA, her research to promote gender equity has been funded by U54 and R01 grants from the National Institutes of Health as well as large independent grants from philanthropic foundations. She has mentored dozens of others in research investigating women's under-representation in senior positions in academic medicine and the mechanisms that must be targeted to promote equity.

Active in organized medicine, she has served on the Steering Committee of the AAMC's Group on Women in Medicine in Science and now serves on the National Academies of Science, Engineering, and Medicine's Committee on Women in Science, Engineering, and Medicine and ACR's Commission on Women and Diversity. Her contributions have been recognized with her election to the American Society of Clinical Investigation and Association of American Physicians, the Leadership Award of the AAMC's Group on Women in Medicine and Science, LEAD Oncology's Woman of the Year Award, AMWA's Woman in Science Award, and AMSA's Women Leaders Award. She is a fellow of the AAAS, ASCO, ASTRO, AAWR, and the Hastings Center.

INTERESTED IN LECTURING WITH?

We are looking for AAWR members who are interested in sharing their unique knowledge and skills by lecturing with Medality in 2024.

Members should email director@awwr.org with their interest and specialty. Topics will be chosen based on participant availability.
PRIVATE PRACTICE SPOTLIGHT

KIRSTIN PORTER MD, PhD
Lauderdale Radiology Group
Florence, Alabama
6 Years in Academic Practice
~1 Year in Private Practice

Practice/National Leadership Activities
- 2021 President, American Association for Women in Radiology
- 2023 Treasurer, Alabama Academy of Radiology
- 2021-2023 ACR Council Steering Committee

Interesting Facts & Hobbies
Nothing brings me greater joy than traveling with my family. My favorite core memories are walking quickly through the airport with my family on an adventure—the destination doesn’t even really matter.

If you had to give one piece of advice to trainees considering private practice vs academics what would it be?
This piece of advice may be less pertinent to trainees than to mid-career radiologists, but don’t be afraid to shake things up and make a change. So much of our lives and who we are outside of our careers changes as we move through life—it is okay to seek career alignment for the different stages. In fact, it may make you a more enthusiastic, happier and healthier radiologist.

Why did you decide to join private practice?
I needed a career re-alignment (honestly, a tire re-alignment analogy works really well here). My time and priorities were out of alignment and I needed to make a change to increase my career longevity and to stem uneven fraying.

What is your favorite thing about private practice?
I enjoy and am grateful for many things about my private practice job.
The top 3 are:
1. I admire and I am grateful to work with the team at Lauderdale Radiology. They impress me every day with their ability to deliver high-volume, high-quality imaging services while also being compassionate co-workers.

2. I am amazed at how much I learn every day. I had this crazy notion that academics was where the learning occurred and that private practice was where one applied that knowledge. Not a day goes by in my current job when I am not learning from our patients and my colleagues. As a devoted life long student, I am grateful that I was so wrong in my prior thinking and biases about opportunities to learn and grow in private practice.

3. As someone who has trouble setting my own work-life boundaries, I am thriving under the boundaries that are inherent to being a private practice employee. It has helped me tremendously to achieve better balance in my life and to be happier and healthier.
PRIVATE PRACTICE SPOTLIGHT

AMANDA FERRELL, MD, FACR

Radiology Consultants of Little Rock

Little Rock, Arkansas
21 Years in Practice

Practice/National Leadership Activities

- Fellow of the American College of Radiology as of 2022
- Arkansas Department of Health Mammography Accreditation Program Clinical Imaging Review Committee Chairperson

Interesting Facts & Hobbies

- I enjoy working out and enjoy reading. I love riding Peloton.
- I have also been reading books in Spanish to keep my fluency up.

Why did you decide to join private practice?

I joined private practice right out of training. I had completed a fellowship in women’s imaging, and after thought about doing academics in the spirit of giving back to the next generation of learners. However, at the same time, I could not figure out what to research and did not feel like I had it in me to write papers so I opted for private practice. I also enjoy being able to do my own procedures. Being in private practice has actually helped me figure out what I would want to research and I hope to connect to friends I have in academics to pursue these academic interests.

What is your favorite thing about private practice?

I enjoy the great relationships I’ve made with the surgeons and oncologists that I work with. I also enjoy being able to speak with patients and help them directly with breast imaging. I enjoy being efficient at work, getting through cases, and enjoy the autonomy of leading my own practice.

If you had to give one piece of advice to trainees considering private practice vs academics what would it be?

Your choice of academics versus private practice does not have to be set in stone. You can always change your mind. People switch over all of the time. Don’t worry too much and do what you want to do.
The intersociety summer conference (ISC) is an annual meeting sponsored by the American College of Radiology. This summer, representatives from 31 diagnostic radiology, interventional radiology, radiation oncology, imaging informatics, radiation physics, and nuclear medicine societies met for three days to discuss some of the key challenges facing radiology. I had the privilege of representing the American Association of Women in Radiology at the meeting. Sitting in the room, I was struck by something that I have not seen much in my professional career; almost half of the attendees were women. For breast imagers and pediatric radiologists, that may not seem like such an aberration, but as an interventional radiologist it was a first.

We all know that the needle has not moved much as far as gender diversity in radiology, but in that room, it was clear to me that a needle is moving. Women in leadership roles were disproportionately represented and it made my heart swell. There are so many reasons why this is significant. First, despite the long history of being underrepresented, women are thriving in radiology. These women leaders are the role models for the next generation. They lead by example and are paving the way for younger career and trainee physicians to forge their own leadership path. Having all those women actively participating in conversations about the future of our field, sent another important message as well. Our voices were being heard.

Dr. Jacqueline Bello, chair of the ACR Board of Chancellors, gave a talk on the role of advocacy in the fight against declining reimbursements and surprise billing. She also spoke about how we are working to maintain the physician-led team and the role of non-physician providers in radiology. The theme of her talk was collaboration. Women leaders are known for their collaborative leadership styles and now medical societies are embracing this as a new technique to show the strength physicians have when they work together... amazing!

Other speakers addressed issues such as burnout and team empowerment, new changes for radiology board certification, procedural skills proficiency for graduating radiology residents and the emerging role of augmented intelligence in the radiology workspace. Overall, themes of the weekend focused on exploding workloads, workforce shortages and strategies to manage these.

There were no easy solutions, but one thing was clear. It is going to take innovative approaches and collaborative efforts to overcome the challenges facing medicine today and in the future. Meetings like the ISC bring together people with different backgrounds and expertise to share and think creatively. The meeting is goal oriented, and a summary of the proceedings will be published in the JACR later this year.
NEW MEMBERS

Nicole Abedrabbo
Lou-Anne Acevedo Moreno
Shani Aharon
Iman Ahmed
Elaf Alasadi
Naba Ali
Chidumebi Alim
Ehsan Alipour
Sahar Alizada
Zahraa Al-Tameemi
Mina Alvi
Isabella Amador
Sarah Ameri
Evelyn Anthony
Gladys Arguello Fletes
Clare Arroyo
Fatemeh Ataei
Laura Avery
Nada Bader
Janan Badier
Kara Banson
Dominique Baria
Samantha Bartholow
Grace Bartlett
Mahi Basra
Gracie Baum
Bana Bazerbashi
Teresa Benvenuti
Kanika Bhalla
Heidi Bien
Corliann Blyn
Jetta Brady
Rebekah Brawley
Rebecca Bryan
Amanda Burke
Aaron Campeas
Janine Chan

Megha Chandna
Paniz Charkhchi
Miriam Chisholm
Linze Christensen
Lisa Cochran
Peyton Cramer
Danielle Daiger
Sara Darwish
Alexandra Dautel
Ana Davila
Kayla Davis
Cecilia Davis-Hayes
Cinthia Del Toro
Lisa Deptula
Daymara Deynes Ramos
Siri Doddi
Katherine Eacobacci
Faranak Ebrahimian Sadabad
Zoraida Estela Jové
Rebecca Fine
Sandra Gad
Madeleine Gao
Raquel Garcia
Janneiry García
Jessica Gemmell
Naveen Ghuman
Lydia Grubic
Taylor Guth
David Hackney
Aida Haddad
Garrett Harris
Alina Hasanain
Siddhi Hegde
Davishia Henderson
Swathi Holla
Emily Hong
Melina Hosseiny

Nikoleté Hurrinus
Md Ilias
Meghan Jairam
Sai Dhanush Reddy Jeggari
Holly Jones
Kimberly Jones
Ernesto Joubran
Melanie Jun
Lauren Jutras
Nia Kalifa
hadiseh Kavandi
Sarah Kearney
Deborah Keen
Kiana Keller
Jamesia Kenney
Alena Khalil
Amina Khan
Fereshteh Khorshidi
Parisa Khoshpouri
Ania Kielar
Natalie Kieruzel
Naomi Kis
Elise Kiszla
Rosemary Klecker
Elizabeth Kody
shruti Kolli
Brittney Koruthu
Andrea Krolikowski
Emily Kruger
Dominic Kubas
Toni Kuhns
Anna Kulkarni
RAKSHA KULKARNI
Ayca Kutlu
Lydia Kwarteng
Madison Landon
Amalia Larsen