



ALYSHA
VARDEVAN, DO

Camelback Radiology



Scottsdale, AZ



4 Years in Practice



2 Years Owning Her Practice

Practice/National Leadership Activities

- Owner/Founder of Camelback Radiology
- President of Arizona Radiology Society
- Counselor for AZ State American College of Radiology
- Editorial Board Member of American College of Osteopathic Radiology
- Neuroradiology Journal Editor for the Journal of the American College of Osteopathic Radiology

If you had to give one piece of advice to trainees considering private practice vs academics what would it be?

This is going to be your career for a while so do what you love. Don't be swayed by private practice and a high number. I've talked with many soon-to-be-finished radiologists and they're focused on making as much money as they can, but burnout is a real thing. You need to find a balance and a group of people at your job who support you. Look for potential mentors. There are more important components to a job than the pay, PTO, and benefits. When you interview, look at turnover rate and how happy the radiologists are. Ask what typical work shift seems like and if they have maternity leave. Finally, develop a good network of radiologists both inside and outside that practice because you'd be surprised how small the radiology world is once you start practicing.

What is your favorite thing about private practice?

My favorite thing is less private practice specific and more about how I built my company. I described the job I wanted to one of my mentors and he said that that job didn't exist so I decided to create it. Our practice is an outpatient teleradiology practice with all subspecialty reads. Our radiologists can focus on their area of expertise and the way it's set up gives everyone in my company the flexibility to be with their family. We don't work nights or weekends and have the flexibility to take a break during the day without needing to work part time.

Why did you decide to join private practice?

I had a few options for jobs after my fellowship. I wasn't sure if I wanted to do academics or private practice. I was offered a job at a teleradiology practice with a neuroradiologist I knew, and I chose that because I got to do neuroradiology all the time. The job was also more flexible and fast paced. I like that I developed my own company now because I know all the doctors I read for and I can still be involved in academics. I continue to teach and mentor and hope to be more involved in research soon.

Interesting Facts & Hobbies

- I have two toddlers and I started my company around the time I delivered my second baby.
- I also used to ride horses competitively before medical school.